

**CWAC Racial Equity Meeting**  
**Wednesday, March 19, 2025**  
**Meeting Minutes**

**Attendees:** Dagené Brown, Shanquay (Yani) Schaeffer, Yeni Rojas, Jere Murry, Rhonda Thompson, Cady Landa, Rhonda Thompson, Zainab “Zee” Suntai, Julie Barbosa, Lourdes Rodriguez, Chandler Farris, Lori Brown, Lariza Fenner, Andrea Durbin, James Bracey, Lyman Letgers, Ericka Millsaps, Mareema Ali

**Co-Chair Updates:**

- Implicit Bias Campaign
  - OREP received another draft of the video production. However, the draft didn't thoroughly convey the intended message, so OREP is awaiting a copy of the revised edits for the video.
- RE Curriculum
  - SHARP is scheduled to present during the Advisory Commission on Wednesday, April 23<sup>rd</sup>. The executive leadership team will be present during the meeting.
- Bias-Free Pilot Program
  - The initial intended pilot rollout date of January has been rescheduled to May.

**Presentation:**

*The Insidious Plan for Children & Youth of Color: An Explanation of the Policy Proposals in Mandate for Leadership* by Andrea Durbin of Illinois Collaboration on Youth (ICOY)

- **Understanding Healing-Centered Engagement:**
  - Defining Healing-Centered Engagement: A strengths-based, holistic approach to well-being that focuses on restoring and uplifting rather than solely treating trauma.
  - Key Principles: Emphasizes cultural identity, community connection, empowerment, and acknowledging shared experiences.

*Trump Executive Orders: Their Potential Effects on the Safety of Children* by Dr. Cady Landa & Zainab “Zee” Suntai of University of Illinois Champaign Urbana (UIUC)

- **What is an Executive Order (EO)?**
  - A public policy instrument
  - A written directive, signed by the president, that orders the government to take specific actions to ensure “the laws be faithfully executed”
  - Executive orders:
    - should operate within existing laws
    - can tell federal agencies how to implement a statute
    - cannot override federal laws or create new laws
- **EOs Implemented by Biden, then Rescinded by Trump:**
  - 13985, 13995, 13997, 14007, 14031, 14035, 14045, 14074, 14069, 14052, 14050, 14049, 14075, 14082, 13988, 14075, 14084, 14089, 14091, 14096, 14110, 14124.
  - **What they did:** Advanced racial equity, expanded LGBTQ+ rights, and promoted DEI initiatives.
  - **Impact:** Removing these executive orders eliminates protections for marginalized children, including LGBTQ+ youth, racial minorities, and children in diverse family structures.
- **Summary:**
  - EO's have the potential to decrease the safety of children by affecting public policies related to DEI, immigration, review of government grants and contracts, public health

and environment, food and nutrition, access to healthcare, federal workforce and ethics, education, restricting the capacity of the federal agencies to regulate, tariffs and economic impact, infrastructure, and exclusion of undocumented immigrants from census counts used to apportion state representatives.

#### **Public Comments**

- N/A

#### **Updates**

ICOY Project 2025 Insidious Plan

Executive Orders Presentation CL



ICOY Project 2025  
Insidious Plan.pdf



Executive Orders  
Presentation CL.pptx

#### **Next Steps**

- N/A

**Next Meeting: Tentatively scheduled for Wednesday, May 28, 2025 @ 10:00 AM.**